

# Don't Lose your Funds!



Act before the deadlines below to maximize your 2024 benefits.

For employees who participated in the 2024 Plan Year Flexible Spending Account (FSA):

- **March 15, 2025:** Last day to use your 2024 FSA funds.
- **March 31, 2025:** Deadline to submit a reimbursement claim form to Inspira.

For employees who participated in the 2024 Plan Year Dependent Care Program (D-Care):

- **March 15, 2025:** Last day to request your 2024 D-Care funds.

Reimbursement forms can be found on the [Benefits Webpage](#) under the 125 Pre-Tax Programs tile.